



## Do your current job or career goals include human resources?

Along with its current, well-known certifications of PHR and SPHR, the Human Resources Certification Institute (HRCI) has recently introduced the first-ever HR certification designed for professionals who are just beginning their HR career...the aPHR or [Associate Professional in Human Resources](#).

**Eligibility is dependent only on a high school diploma or equivalent, and no HR experience is needed.** Receiving this certification can help new HR professionals launch their career in the right direction and solidify their HR skill set. It is also a great way for an individual with no HR experience to become a more valuable team member within their organization.

For additional details on the course content: <https://www.hrci.org/our-programs/our-certifications/aphr>

Since this exam does not require any prior HR knowledge or a degree, preparation includes studying the exam materials and taking online practice tests. This material outlines the six areas of knowledge individuals should be familiar with and tasks a new HR professional may be expected to perform.

**Cathy Graham, our SVP of HR Services at Payentry** will be conducting our next 5-week online study program to prepare those who want to take the exam. **This class begins on Tuesday, September 15, from 5:00 p.m. to 7:00 p.m. (EST). Class will be held every Tuesday after that through October 13. The cost of the 5-week class is \$1,350 and includes all study materials and the price of the exam.** The study materials from HRCI include a 400-page study guide, powerpoint presentation, flashcards, and practice tests. Fees also include unlimited access to the trainer for questions.

**The deadline for registration is Wednesday, September 2nd.** Credit cards are accepted but do carry a small fee.

Are you interested? Do you have any questions?

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