



Do your current job or career goals include human resources?

Along with its current, well-known certifications of PHR and SPHR, the Human Resources Certification Institute (HRCI) has recently introduced the first-ever HR certification designed for professionals who are just beginning their HR career...the aPHR or [Associate Professional in Human Resources](#).

Eligibility is dependent only on a high school diploma or equivalent, and no HR experience is needed. Receiving this certification can help new HR professionals launch their career in the right direction and solidify their HR skill set. It is also a great way for an individual with no HR experience to become a more valuable team member within their organization.

For additional details on the course content: <https://www.hrci.org/our-programs/our-certifications/aphr>

Since this exam does not require any prior HR knowledge or a degree, preparation includes studying the exam materials and taking online practice tests. This material outlines the six areas of knowledge individuals should be familiar with and tasks a new HR professional may be expected to perform.

Cathy Graham, our SVP of HR Services at Payentry will be conducting our next 5-week online study program to prepare those who want to take the exam. **This class begins on Tuesday, September 15, from 5:00 p.m. to 7:00 p.m. (EST). Class will be held every Tuesday after that through October 13. The cost of the 5-week class is \$1,350 and includes all study materials and the price of the exam.** The study materials from HRCI include a 400-page study guide, powerpoint presentation, flashcards, and practice tests. Fees also include unlimited access to the trainer for questions.

The deadline for registration is Wednesday, September 2nd. Credit cards are accepted but do carry a small fee.

Are you interested? Do you have any questions?

Contact: Cathy Graham, SPHR at cgraham@payentry.com

www.payentry.com

(888) 632-2940

