



Register for our aPHR Instructor Led Course to accelerate your HR Career!

Learn more about the Associate Professional in Human Resources (aPHR). Along with its current, well-known certifications of PHR and SPHR, the Human Resources Certification Institute (HRCI) has recently introduced the first-ever HR certification designed for professionals who are just beginning their HR career, the Associate Professional in Human Resources.

Eligibility is dependent only on a high school diploma or equivalent, and no HR experience is needed. Receiving this certification can help new HR professionals launch their career in the right direction and solidify their HR skill set. It is also a great way for an individual with no HR experience to become a more valuable team member within their organization.

For additional details on the course content visit the [Human Resources Certification Institute](https://www.hrci.org/) website.

Since this exam does not require any prior HR knowledge or a degree, preparation includes studying the exam materials and taking online practice tests. This material outlines the six areas of knowledge individuals should be familiar with and tasks a new HR professional may be expected to perform.

We are conducting a 5-week online study program, led by, Sr. Vice President of HR Services, Cathy Graham, to prepare individuals who plan to take the aPHR exam. This class begins on Tuesday, March 9, from 6:00 p.m. to 8:00 p.m. (ET). Class will be held every Tuesday after that through April 6. The cost of the 5-week class is \$1,350 and includes all study materials and the price of the exam.

The study materials from Human Resource Certification Preparation (HRCP) include a 400-page study guide, PowerPoint presentation, flashcards, and practice tests. Fees also include unlimited access to the trainer for questions. Credit cards are accepted but do carry a small fee.

To register for our online study program, contact cgraham@payentry.com.

Registration Deadline: March 2nd, 2021