

Delivering INSIGHTS TOGETHER

Happy New Year!

Welcome to 2026 &
Our New Monthly
Client Update



Payentry®

PAYROLL | HUMAN RESOURCES | INSURANCE | RETIREMENT

JANUARY 2026

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WELCOME

Welcome to Delivering Insights Together. As we step into a new year, we're excited to continue supporting you with dependable payroll, human resources, insurance and retirement plan solutions that empower you, your business and your teams to thrive.

Please look forward to this monthly bulletin. We'll be sharing important updates, industry insights, and helpful resources designed to simplify workforce management and keep you informed in an ever-evolving landscape.

We look forward to partnering with you throughout the year and helping make 2026 a year of growth and operational excellence.

ANNOUNCEMENTS

As we begin a new year, now is the perfect time to review your HR policies, strengthen compliance, and ensure your workforce is set up for success in 2026. To support your organization's goals, we're offering an exclusive new year HR promotion designed to simplify your processes and reduce operational risk. Our expert team is here to help you start the year confident, compliant, and ready to focus on your people.

HR Services

- This special promotion^o is available now through January 31, 2026 to new HR Services clients.
- **Let's Talk** to learn more about this offer and all of our HR services.

Delivering **STRONGER WORKPLACES TOGETHER**

Receive a **complimentary HR Compliance Audit** with a new signed HR Services agreement.

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[Let's Talk >](#)

INSIGHTFUL READS



By Mike Meador
VP of Corporate Development

IRS Raises 401(k) Contribution Limits for 2026: What Employers and Employees Need to Know

For 2026, the IRS has increased the annual limits on 401(k) contributions, presenting a valuable opportunity for...

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Important IRS Update: Direct Deposit Requirement & Refund Compliance

Staying compliant with IRS payroll regulations is critical for avoiding delays, penalties, and unnecessary...

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2026 Changes to State Minimum Wages

Minimum wage laws vary by state and in many cases, by county or city. View the list of states with 2026 updates...

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New IRS Guidance on 2025 Tips & Overtime Deductions: What Employers Need to Know

The Internal Revenue Service (IRS) and the U.S. Department of the Treasury have released new guidance that will...

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Taxable Tips Vs. Non-Taxable Tips: Understanding the IRS Rules Under the New OBBB Guidance

With the passage of the OBBB, new federal income tax guidance changes how certain tip income is treated for...

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2026 Payroll Tax Updates: What Employers Need to Know

Employers are facing another year of regulatory changes that will shape payroll operations. HR compliance...

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By Michael Reis
VP of Sales

How to Re-Engage Employees After the Holidays

Many organizations experience a predictable slowdown in momentum after the holiday season...

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Delivering Success Together: Empowering Businesses and Employees in 2026

Payroll and workforce management are no longer administrative tasks. They're strategic tools for growth.

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By Danielle Hesselink
VP of Sales



How Technology is Enhancing Employee Self-Service in Payroll & HR

Today's workforce expects more than just a paycheck. They want convenience, transparency, and control. One of the...

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The Rise of Freelancers and Contractors: How Payroll and HR Can Support the Gig Economy

The modern workforce is shifting, and it's not just a trend. The gig economy, once considered a side hustle...

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By Christina
Thompson-St. Clair, VP of Sales

UPCOMING EVENTS

WEBINAR

Delivering INSIGHTS TOGETHER

**Streamlining HR &
Compliance:
A Smarter,
Simpler Approach**

Tuesday, February 3rd
10:00 AM PT



BRETT STRAUSS, Esq.
VICE PRESIDENT OF
HR SERVICES

Payentry

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Discover how Mineral's premium HR platform combines expert guidance with cutting-edge technology to help organizations navigate HR challenges, ensure compliance, and mitigate risks with ease.

This interactive session will feature a live walkthrough of the platform, showcasing its powerful resources and how we streamline HR management.

[Register >](#)

WEBINAR

Delivering INSIGHTS TOGETHER

**The People Advantage:
Driving Engagement
Through Recognition
and Culture**

Tuesday, February 17th
10:00 AM PT



BRETT STRAUSS, Esq.
VICE PRESIDENT OF
HR SERVICES

Payentry

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In this webinar, we'll explore actionable ways HR leaders and business owners can create a workplace where employees feel valued, motivated, and connected.

You'll learn how to leverage recognition programs, reinforce positive behaviors, and cultivate a culture that supports engagement at every level of your organization.

[Register >](#)

CLIENT REFERRAL PROGRAM

Delivering **REWARDS TOGETHER**

Client Referral Program

Refer a new business client and receive rewards. Earn a \$350 payroll credit for every successful referral.

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We believe strong partnerships are the foundation of growth. That's why we're inviting you to take part in our Client Referral Program, designed to reward you for connecting us with businesses that could benefit from expert payroll and HCM solutions.

[Learn More >](#)

ENHANCEMENT SERVICES



HR SERVICES

Our plan options include a dedicated HR advisor to design and guide the implementation of new or updated HR processes, giving you the tools for success with expert support every step of the way.

[Learn More >](#)

INSURANCE SERVICES

We make benefit administration easy with dedicated client support. Our expertise and technology makes providing benefits to your employees simple.*

[Learn More >](#)





RETIREMENT PLAN SERVICES

We provide three retirement plan options tailored to meet your organization's needs. Our plans feature institutional pricing and investment advisory services to help ease your fiduciary responsibilities as an employer.**

[Learn More >](#)

COMPLEMENTARY SERVICES

Contact our Payroll Pros today to learn more about our additional services designed to complement your payroll solution including Mobile Access, Pay Cards, Instructional Videos and more.

[Let's Talk >](#)



EARNED WAGE ACCESS

Earned Wage Access helps employees access a portion of their earned wages before payday, promoting financial flexibility and reducing stress.

[Learn More >](#)



PAYROLL FUNDING COVERAGE

This solution provides short-term payroll loans with same-day funding when needed. It's a loan that can be repaid at the end of the following month and can be used as needed.

[Learn More >](#)



PAY AS YOU GO WORKERS' COMP INSURANCE

Our plans help you manage cash flow, simplify premium payments, and stay compliant with no up-front costs or year-end surprises.

[Learn More >](#)

HOLIDAY REMINDER

HOLIDAY REMINDER

Presidents' Day Payroll Update

THE UPCOMING HOLIDAY COULD AFFECT
YOUR PAYROLL SCHEDULE



MONDAY, FEBRUARY 16, 2026

LET'S TALK

Contact us anytime. We always appreciate the opportunity to be of service.

- [Customer Service](#)
- [Payroll Sales](#)
- [HR Services](#)
- [Insurance Services](#)
- [Retirement Plan Services](#)
- [General Inquiries](#)

Delivering Success Together

**Join us in Social Mode for updates
and connect with our team.**



°Promotion valid for existing payroll clients only. Complimentary HR Compliance Audit applies only to new HR Services agreements signed between January 2, 2026 and January 31, 2026. Audit includes review of HR policies, procedures, and compliance practices as agreed upon in the audit scope. Offer cannot be combined with other promotions. Additional services outside the standard HR Compliance Audit may incur fees. Payentry reserves the right to modify or cancel this promotion at any time.

*Health/Life Licensed in:

AL, AR, AZ, CA, CO, CT, DC, FL, GA, IL, IN, KS, LA, MA, MD, MI, MO, NC, NH, NJ, NM, NV, NY, OH, OK, PA, SC, TN, TX, VA, WI, WV

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