

Delivering SOLUTIONS TOGETHER

Payroll connected with HR, benefits, and retirement.

One partner. Smarter solutions.

Payentry

PAYROLL | HUMAN RESOURCES | INSURANCE | RETIREMENT



FEBRUARY 2026

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WELCOME

We're here to help you stay on top of payroll deadlines, HR best practices, and compliance updates that matter to your business.

This month's issue includes helpful insights and reminders designed to save you time and keep your operations running smoothly. If you have any questions or need personalized support, our team is always just a call or email away.

Thank you for partnering with us. We're glad to support your success.

ANNOUNCEMENTS

Managing employee benefits, staying compliant, and keeping your team informed is easier with **Employee Navigator**. Our all-in-one platform helps you handle benefits administration quickly, accurately, and efficiently.

Sign up in **February 2026** and **enjoy your first month free**. Simplify benefits management, reduce errors, and ensure your team has the coverage and information they need.

Employee Navigator

- This special promotion is available now through February 28, 2026 to new Employee Navigator clients.°
- **Let's Talk** to learn more about this offer and all of our Insurance services.

Delivering BETTER BENEFITS TOGETHER

Everything You Need to Manage Benefits, Compliance, and Your Team.

Sign up for Employee Navigator in February and enjoy your first month free.°

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[Let's Talk >](#)

INSIGHTFUL READS

Simplify Benefits Management with Employee Navigator

Managing employee benefits can feel overwhelming. Between staying compliant, keeping records accurate...

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By Stephanie DePaco
VP of Insurance Services

AI in HR: Strategies to Enhance People Operations

Artificial Intelligence is transforming the way organizations are managing their people. From recruitment to...

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By Brett Strauss, Esq.
VP of HR Services

Building a Future-Ready Workforce: Workplace Trends to Watch in 2026

The pressure is on HR and business leaders to build teams that can adapt, innovate, and thrive in an environment...

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How to Address Payroll Issues and Discrepancies Quickly and Effectively

Payroll is one of the most critical business functions because it impacts employee satisfaction, trust,...

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By Cherrise Newman
VP of Operations

Solving Clients' Biggest HR Issues with Payentry's HR Services

Human Resources leaders are the unsung heroes of modern workplaces. We juggle compliance, culture, hiring...

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The Hidden Paycheck Part 1: What You're Really Earning Beyond Your Salary

Your total compensation is often much more than the dollars deposited into your bank account.

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The Hidden Paycheck Part 2: Why Explaining Total Compensation Matters to Your Employees

When employees think about their pay, they usually focus on the number on their paycheck. Compensation is more...

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Simplifying Payroll, HR, Insurance and Retirement Plans for SMBs

Our expertise and technology offers SMBs the tools to streamline these processes, reduce errors, and free up...

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How Integrated HR and Payroll Can Support Fraud Prevention and Boost Security

Organizations face more sophisticated security risks than ever before. Integrated HR and payroll systems offer...

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By Tony Rose, SPHR
HR Business Development
Manager

Turning a Seasonal Moment into a Culture-Building Opportunity

When approached thoughtfully, seasonal touchpoints can reinforce company culture, strengthen...

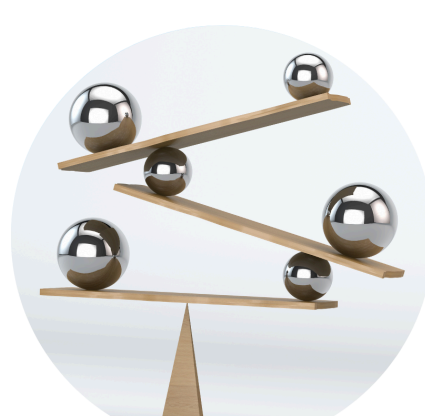
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Flexible Pay, Flexible Culture: Supporting Work-Life Balance Through Compensation

In today's workplace, employees are looking for more than just a paycheck. They're seeking balance, flexibility, and...

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UPCOMING EVENTS

WEBINAR

Delivering INSIGHTS TOGETHER

The People Advantage: Driving Engagement Through Recognition and Culture

Tuesday, February 17th
10:00 AM PT

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BRETT STRAUSS, Esq.
VICE PRESIDENT OF HR SERVICES

In this webinar, we'll explore actionable ways HR leaders and business owners can create a workplace where employees feel valued, motivated, and connected. You'll learn how to leverage recognition programs, reinforce positive behaviors, and cultivate a culture that supports engagement at every level of your organization.

[Register >](#)

WEBINAR

Delivering INSIGHTS TOGETHER

Driving Results: Strategic Goal Setting and Performance Management

Tuesday, March 17th
10:00 AM PT

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BRETT STRAUSS, Esq.
VICE PRESIDENT OF HR SERVICES

Effective goal setting and performance management are the backbone of a high-performing organization. This webinar will provide practical guidance on how to set meaningful goals, align team objectives with organizational priorities, and manage performance in a way that drives accountability and success.

[Register >](#)

CLIENT REFERRAL PROGRAM

Delivering REWARDS TOGETHER

Client Referral Program

Refer a new business client and receive rewards. Earn a \$350 payroll credit for every successful referral.

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[Learn More >](#)

We believe strong partnerships are the foundation of growth. That's why we're inviting you to take part in our Client Referral Program, designed to reward you for connecting us with businesses that could benefit from expert payroll and HCM solutions.

ENHANCEMENT SERVICES

HR SERVICES

Our plan options include a dedicated HR advisor to design and guide the implementation of new or updated HR processes, giving you the tools for success with expert support every step of the way.

[Learn More >](#)



INSURANCE SERVICES

We make benefit administration easy with dedicated client support. Our expertise and technology makes providing benefits to your employees simple.*

[Learn More >](#)





RETIREMENT PLAN SERVICES

We provide three retirement plan options tailored to meet your organization's needs. Our plans feature institutional pricing and investment advisory services to help ease your fiduciary responsibilities as an employer.**

[Learn More >](#)

COMPLEMENTARY SERVICES

Contact our Payroll Pros today to learn more about our additional services designed to complement your payroll solution including Mobile Access, Paycards, Instructional Videos and more.

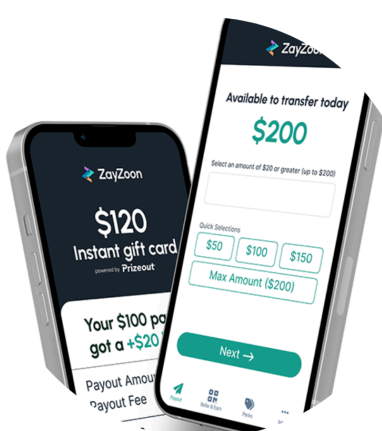
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EARNED WAGE ACCESS

Earned Wage Access helps employees access a portion of their earned wages before payday, promoting financial flexibility and reducing stress.

[Learn More >](#)



PAYROLL FUNDING COVERAGE

This solution provides short-term payroll loans with same-day funding when needed. It's a loan that can be repaid at the end of the following month and can be used as needed.

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PAY AS YOU GO WORKERS' COMP INSURANCE

Our plans help you manage cash flow, simplify premium payments, and stay compliant with no up-front costs or year-end surprises.

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CLIENT RESOURCES

ONLINE & VIDEO RESOURCES

PRESENTATIONS & PODCASTS



Resources Designed to Support You

Explore videos and client resources that answer questions, offer guidance, provide access to forms and more.

[Resources >](#)



Support Beyond the Basics

Discover podcasts and recorded resources created to support you with helpful insights. Watch or listen anytime.

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HOLIDAY REMINDER

HOLIDAY REMINDER

Presidents' Day Payroll Update

THE UPCOMING HOLIDAY COULD AFFECT YOUR PAYROLL SCHEDULE



[Learn More >](#)

MONDAY, FEBRUARY 16, 2026

LET'S TALK

Contact us anytime. We always appreciate the opportunity to be of service.

- [Customer Service](#)
- [Payroll Sales](#)
- [HR Services](#)
- [Insurance Services](#)
- [Retirement Plan Services](#)
- [General Inquiries](#)

Delivering Success Together

Join us in Social Mode for updates and connect with our team.



*This promotion offers new Employee Navigator clients a waiver of the \$2.00 per employee fee for the first month when signing up during February 2026. Offer is valid for **new Employee Navigator customers** only. All other standard fees, subscriptions, or charges remain applicable. The fee waiver will be automatically applied to the first invoice. The promotion cannot be combined with any other offers, discounts, or promotions. Payentry reserves the right to modify or cancel the promotion at any time without prior notice. By participating in this promotion, customers agree to Payentry's Employee Navigator standard Terms of Service and Privacy Policy.

*Health/Life Licensed in:

AL, AR, AZ, CA, CO, CT, DC, FL, GA, IL, IN, KS, LA, MA, MD, MI, MO, NC, NH, NJ, NM, NV, NY, OH, OK, PA, SC, TN, TX, VA, WI, WV

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