

Delivering **BETTER** WORKFORCE MANAGEMENT

Smarter tools. Clear insights. Stronger teams.

We **integrate workforce management** solutions that help control labor costs, improve accuracy, and adapt with confidence.



PAYROLL | HUMAN RESOURCES | INSURANCE | RETIREMENT



MARCH 2026

IN THIS ISSUE:

- [WELCOME](#)
- [ANNOUNCEMENTS](#)
- [INSIGHTFUL READS](#)
- [UPCOMING EVENTS](#)
- [CLIENT REFERRAL PROGRAM](#)
- [ENHANCEMENT SERVICES](#)
- [CLIENT RESOURCES](#)
- [LET'S TALK](#)

WELCOME

We deliver better workforce management by bringing payroll, HR, insurance, and retirement solutions together in one integrated approach. With smarter tools, clear insights, and experienced support, we help you control labor costs, improve accuracy, and adapt with confidence so you can focus on building stronger teams and moving your business forward.

And because your needs don't stand still, we always welcome the opportunity to review your current strategy, evaluate your evolving priorities, and ensure you're getting the most from our partnership. Our team of experts is always at the ready to provide guidance, answer questions, and recommend solutions that continue to support your success.

ANNOUNCEMENTS

Enhance your payroll by offering **Earned Wage Access with ZayZoon**, a secure and convenient solution that allows employees to access a portion of their earned pay at any time. This benefit supports financial wellness, reduces stress, and promotes greater employee engagement while integrating seamlessly with your existing Payentry payroll system.

EARNED WAGE ACCESS

If you are not yet offering ZayZoon, this is an excellent opportunity to **learn more** about how easy it is to implement and provide a meaningful benefit that your employees will value.°

Delivering **PAYDAY SUCCESS TOGETHER**

Give employees access to their earned wages when they need it.

Smarter pay. Happier employees.



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[Get Started >](#)



Payentry Client Incentive

Client Incentive Offering

Payentry clients who activate ZayZoon can receive up to \$150 in Rewards credits*

- Client must activate by April 30, 2026
- Rewards & Recognition account credit incentive consists of:
 - \$50 for clients with 25-100 employees
 - \$150 for clients with 100+ employees

Employee Incentive Offering

Sign-up for your ZayZoon account and receive 2 fee-free payouts*

- \$10 value / new employee account
- 2 fee-free payouts to be used within 60 days of client sign-up

INSIGHTFUL READS

Scams to Avoid During Tax Season

Tax season is a busy and stressful time for employers and employees alike. Unfortunately, it's also prime time for scammers.

[Read More >](#)



By Brett Strauss, Esq.
VP of HR Services

The People Advantage: Driving Engagement Through Recognition and Culture

Organizations with engaged employees consistently see higher productivity, stronger retention, and better overall performance.

[Read More >](#)

The Employer and Employee Benefits of Earned Wage Access

Earned Wage Access allows employees to access a portion of their earned wages before their scheduled payday. Unlike loans or advances, EWA...

[Read More >](#)



Top Benefit Strategies for Employee Retention

Organizations of every size can stay competitive in 2026 by building benefit packages that truly resonate with today's workforce.

[Read More >](#)

Common Employee Classification Errors and How to Prevent Them

Determining the correct employee classification is critical as even small mistakes can be costly. Misclassifying employees, whether as exempt...



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UPCOMING EVENTS

WEBINAR

Delivering INSIGHTS TOGETHER

Driving Results: Strategic Goal Setting and Performance Management

Tuesday, March 17th
10:00 AM PT

Payentry
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BRETT STRAUSS, Esq.
VICE PRESIDENT OF HR SERVICES

Effective goal setting and performance management are the backbone of a high-performing organization. This webinar will provide practical guidance on how to set meaningful goals, align team objectives with organizational priorities, and manage performance in a way that drives accountability and success.

[Register >](#)

WEBINAR

Delivering INSIGHTS TOGETHER

Earned Wage Access: Supporting Employees Between Paydays

Thursday, March 26th
10:00 AM PT

Payentry
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ZayZoon
EARNED WAGE ACCESS PARTNER

Many employers are seeking meaningful, cost-effective benefits that resonate with their workforce. This informative webinar shares the advantages of Earned Wage Access, shows how easy it is to offer, and highlights how it enhances the overall employee experience. Discover how this program can boost employee engagement.

[Register >](#)

CLIENT REFERRAL PROGRAM

Delivering REWARDS TOGETHER

Client Referral Program

Refer a new business client and receive rewards. Earn a \$350 payroll credit for every successful referral.

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We believe strong partnerships are the foundation of growth. That's why we're inviting you to take part in our Client Referral Program, designed to reward you for connecting us with businesses that could benefit from expert payroll and HCM solutions.

[Learn More >](#)

ENHANCEMENT SERVICES

HR SERVICES

Our plan options include a dedicated HR advisor to design and guide the implementation of new or updated HR processes, giving you the tools for success with expert support every step of the way.

[Learn More >](#)

INSURANCE SERVICES

We make benefit administration easy with dedicated client support. Our expertise and technology makes providing benefits to your employees simple.*

[Learn More >](#)



RETIREMENT PLAN SERVICES

We provide three retirement plan options tailored to meet your organization's needs. Our plans feature institutional pricing and investment advisory services to help ease your fiduciary responsibilities as an employer.**

[Learn More >](#)

COMPLEMENTARY SERVICES

Contact our Payroll Pros today to learn more about our additional services designed to complement your payroll solution including Mobile Access, Paycards, Instructional Videos and more.

[Let's Talk >](#)



EMPLOYEE NAVIGATOR

Employee Navigator is a benefits administration platform that helps manage employee benefits, onboarding, compliance, and HR tasks in one centralized system.

[Learn More >](#)

PAYROLL FUNDING COVERAGE

This solution provides short-term payroll loans with same-day funding when needed. It's a loan that can be repaid at the end of the following month and can be used as needed.

[Learn More >](#)



PAY AS YOU GO WORKERS' COMP INSURANCE

Our plans help you manage cash flow, simplify premium payments, and stay compliant with no up-front costs or year-end surprises.

[Learn More >](#)



CLIENT RESOURCES



**Resources Designed
to Support You**

Explore videos and client resources that answer questions, offer guidance, provide access to forms and more.

[Resources >](#)



**Support Beyond
the Basics**

Discover podcasts and recorded resources created to support you with helpful insights. Watch or listen anytime.

[Explore >](#)

LET'S TALK

Contact us anytime. We always appreciate the opportunity to be of service.

- [Customer Service](#)
- [Payroll Sales](#)
- [HR Services](#)
- [Insurance Services](#)
- [Retirement Plan Services](#)
- [General Inquiries](#)

Delivering Success Together

**Join us in Social Mode for updates
and connect with our team.**



*Employee Incentive available for any new ZayZoon customer sign-ups between March 1, 2026 and April 30, 2026. The first 20 Payentry clients who enable ZayZoon for their employees and activate Rewards & Recognition will be eligible to receive the client incentive of rewards credits depending on company size.

*Health/Life Licensed in:

AL, AR, AZ, CA, CO, CT, DC, FL, GA, IL, IN, KS, LA, MA, MD, MI, MO, NC, NH, NJ, NM, NV, NY, OH, OK, PA, SC, TN, TX, VA, WI, WV

Property & Casualty/Workers' Compensation Licensed in:

AL, AZ, CA, CO, CT, DC, DE, FL, GA, IL, IN, KS, LA, MA, MD, ME, MI, MO, NC, NH, NJ, NM, NY, OK, PA, RI, SC, TX, VA, WI, WV

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