

Delivering **BETTER** **HR SERVICES**

When people, processes,
and technology align,
great work happens.

We connect **systems and
expertise** to support your
team and strengthen your
organization.

Payentry®

PAYROLL | HUMAN RESOURCES | INSURANCE | RETIREMENT



JUNE 2026

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WELCOME

When people, processes, and technology work together, organizations are better equipped to support employees and achieve their goals. The right combination of expert guidance and connected systems creates a stronger foundation for day to day operations and long term success.

Our payroll, benefits, and human resources services are designed to bring these essential functions together in one seamless solution. We help businesses process payroll accurately, administer employee benefits efficiently, and navigate human resources challenges with confidence.

By combining advanced technology with experienced professionals, we help reduce administrative burdens, improve compliance, and create a better experience for both employers and employees. This integrated approach allows your leadership team to focus on strategic priorities while knowing that critical workforce responsibilities are being handled with care and expertise.

In this month's newsletter, we will explore how aligning payroll, benefits, and human resources services can strengthen your organization and support the people who drive your success.

ANNOUNCEMENTS

Our HR Services go beyond employee paperwork. We deliver **strategic HR support, expert guidance, and compliance confidence**. From policy reviews to employee management best practices, our team helps you stay ahead of regulations, reduce risk, and focus on growing your business.

Complimentary HR Compliance Audit®

With a complimentary HR Compliance Audit, you'll uncover opportunities to strengthen your HR foundation and gain peace of mind. Together, we make HR easier, smarter, and more secure.

Delivering **STRONGER WORKPLACES TOGETHER**

Receive a **complimentary HR Compliance Audit** with a new signed HR Services agreement.

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INSIGHTFUL READS

Open Enrollment & Leave Management

For many employers, two of the most complex HR responsibilities are **open enrollment** and **employee leave management**. Both require coordination between HR, payroll...

[Read More >](#)



By Brett Strauss, Esq.
VP of HR Services



From Payroll to Peer Recognition: How Small Gestures Strengthen Team Bonds

Strong teams are often built on small, consistent gestures that recognize a colleague's effort, celebrate milestones, or reward team contributions.

[Read More >](#)

Mid-Year Payroll Audit: What Employers Should Review Now

The middle of the year is an ideal opportunity for employers to take a closer look at payroll processes, compliance practices, and internal procedures before year-end...

[Read More >](#)



By Carrie Conner
Vice President of Sales

Summer Company Culture Boost: Simple Ways to Keep Employees Engaged During Vacation Season

Summer brings sunshine, vacations, and a well-deserved change of pace. But for many



organizations, it can also bring dips in engagement as employees...

[Read More >](#)

Scaling Payroll, HR and Benefits as Your Business Evolves

Scaling payroll, HR, and benefits strategically is essential for maintaining operational efficiency, ensuring compliance, and supporting...

[Read More >](#)



By Frank Fierle
Vice President of Sales

Halfway Through 2026: A Strategic HR Compliance Checkpoint for Employers

As we reach the midpoint of 2026, employers have a valuable opportunity to pause, assess, and realign their payroll and HR compliance strategies.

[Read More >](#)



By Brett Strauss, Esq.
VP of HR Services

UPCOMING EVENTS

WEBINAR

Delivering BETTER HR WEBINARS

Feedback that Works: A Practical Guide for Managers & HR

Tuesday, July 21st
10:00 AM PT

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BRETT STRAUSS, Esq.
&
TONY ROSE, SPHR
HR SERVICES

In this webinar, we'll break down what makes feedback effective, how to deliver it in high-stakes situations, and how to document it in a way that protects your organization. Whether you're an HR professional supporting your management team, a manager looking to have more productive conversations, or a business owner wearing both hats, you'll walk away with practical frameworks you can use immediately.

This webinar has been submitted for 1.0 SHRM PDC and 1.0 HRCI RCH credit.

[Register >](#)

WEBINAR

Delivering BETTER HR WEBINARS

Texting with Employees: Proceed with Caution

Tuesday, August 18th
10:00 AM PT

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BRETT STRAUSS, Esq.
VICE PRESIDENT
HR SERVICES

Texting with employees can be a fast and convenient way to communicate, but it also introduces legal, compliance, and professionalism risks that many employers overlook. Without clear boundaries and policies in place, something as simple as a text message can lead to wage and hour issues, recordkeeping gaps, or even liability concerns. Join us for this informative webinar, where we'll explore how to use texting effectively without putting your business at risk.

[Register >](#)

CLIENT REFERRAL PROGRAM

Delivering REWARDS TOGETHER

Client Referral Program

Refer a new business client and receive rewards.

Earn a \$350 payroll credit for every successful referral.

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[Learn More >](#)

We believe strong partnerships are the foundation of growth. That's why we're inviting you to take part in our Client Referral Program, designed to reward you for connecting us with businesses that could benefit from expert payroll and HCM solutions.

ENHANCEMENT SERVICES



HR SERVICES

Our plan options include a dedicated HR advisor to design and guide the implementation of new or updated HR processes, giving you the tools for success with expert support every step of the way.

[Learn More >](#)

INSURANCE SERVICES

We make benefit administration easy with dedicated client support. Our expertise and technology makes providing benefits to your employees simple.*

[Learn More >](#)



RETIREMENT PLAN SERVICES

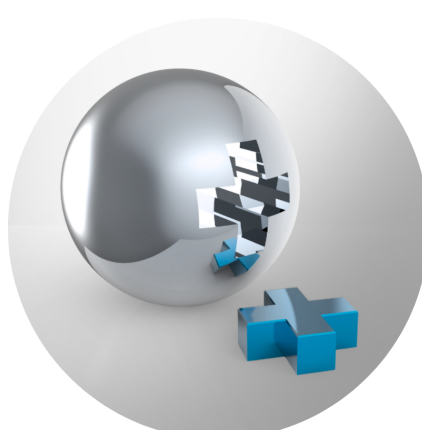
We provide three retirement plan options tailored to meet your organization's needs. Our plans feature institutional pricing and investment advisory services to help ease your fiduciary responsibilities as an employer.**

[Learn More >](#)

COMPLEMENTARY SERVICES

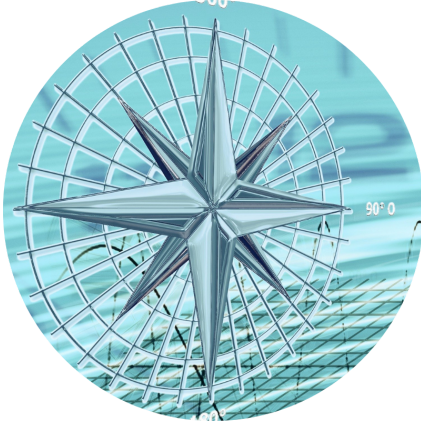
Contact our Payroll Pros today to learn more about our additional services designed to complement your payroll solution including Mobile Access, Paycards, Instructional Videos and more.

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EMPLOYEE NAVIGATOR

Employee Navigator is a benefits administration platform that helps manage



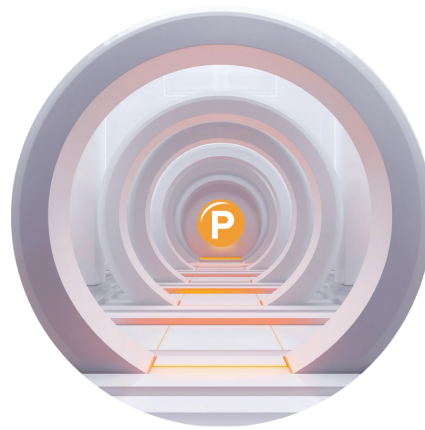
employee benefits, onboarding, compliance, and HR tasks in one centralized system.

[Learn More >](#)

PAYROLL FUNDING COVERAGE

This solution provides short-term payroll loans with same-day funding when needed. It's a loan that can be repaid at the end of the following month and can be used as needed.

[Learn More >](#)



PAY AS YOU GO WORKERS' COMP INSURANCE

Our plans help you manage cash flow, simplify premium payments, and stay compliant with no up-front costs or year-end surprises.*

[Learn More >](#)

EARNED WAGE ACCESS

This service provides immediate access to earned wages before the traditional payday. This solution allows workers to withdraw a portion of their earned income whenever they need it, promoting financial flexibility and reducing the stress of unexpected expenses.

[Learn More >](#)



CLIENT RESOURCES

ONLINE & VIDEO RESOURCES



Resources Designed to Support You

Explore videos and client resources that answer questions, offer guidance, provide access to forms and more.

[Resources >](#)

PRESENTATIONS & PODCASTS



Support Beyond the Basics

Discover podcasts and recorded resources created to support you with helpful insights. Watch or listen anytime.

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HOLIDAY REMINDER

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Juneteenth Payroll Update

THE UPCOMING HOLIDAY COULD AFFECT YOUR PAYROLL SCHEDULE



Friday, June 19th

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HOLIDAY REMINDER

Independence Day Payroll Update

THE UPCOMING HOLIDAY COULD AFFECT YOUR PAYROLL SCHEDULE



Friday, July 3rd

[Learn More >](#)

LET'S TALK

Contact us anytime.
We always appreciate the opportunity to be of service.

[Let's Talk >](#)

Delivering Success Together

Join us in Social Mode for updates and connect with our team.



*Promotion valid for existing payroll clients only. Complimentary HR Compliance Audit applies only to new HR Services agreements signed between June 1, 2026 and June 30, 2026. Audit includes review of HR policies, procedures, and compliance practices as agreed upon in the audit scope. Offer cannot be combined with other promotions. Additional services outside the standard HR Compliance Audit may incur fees. Payentry reserves the right to modify or cancel this promotion at any time.

*Health/Life Licensed in:

AL, AR, AZ, CA, CO, CT, DC, FL, GA, IL, IN, KS, LA, MA, MD, MI, MO, NC, NH, NJ, NM, NV, NY, OH, OK, PA, SC, TN, TX, VA, WI, WV

Property & Casualty/Workers' Compensation Licensed in:

AL, AZ, CA, CO, CT, DC, DE, FL, GA, IL, IN, KS, LA, MA, MD, ME, MI, MO, NC, NH, NJ, NM, NY, OK, PA, RI, SC, TX, VA, WI, WV

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