

OCTOBER 2026

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WELCOME

Delivering Better Workforce Solutions

Our complete suite of service solutions help you manage your people, protect your business, support your employees and keep your workforce moving forward.

At Payentry, we bring comprehensive workforce solutions together under one trusted partner, including:

- **Payroll**
- **HR Services**
- **Employee Benefits**
- **Commercial Insurance**
- **Retirement Plans**
- **Timekeeping**

Our experienced team takes a consultative approach to understanding your business and finding solutions that fit your needs. Whether you are already a Payentry customer or exploring your options, we are here to help you simplify processes, strengthen your workforce and move forward with confidence.

One partner. Comprehensive solutions. Dedicated support.

That's **Delivering Better**.

ANNOUNCEMENTS

Is your employee handbook up to date?

For a limited time, get an **Employee Handbook Review and HR Compliance Audit for $1,500**.

Our HR experts will review your current policies, identify potential compliance gaps, and provide recommendations to help strengthen your workplace practices.

Plus, if you choose to move forward with an HR Services support plan, your $1,500 audit investment can be applied toward your monthly service fees.

Ensure your HR practices are aligned with today's compliance requirements.

Take the proactive approach to HR compliance before the new year begins. Schedule your complimentary HR Services consultation today and learn more about this special offer.°



Get Started >

INSIGHTFUL READS

The New Manager Playbook: Essential Skills Every Leader Needs to Succeed

Becoming a manager is a major career milestone, but many organizations promote employees into leadership roles without providing the training...

Read More >



By Brett Strauss, Esq.
Vice President of HR Services



By Danielle Hesselink,
Vice President of Sales

Employee Classification Rules Every Business Should Review Before Year-End

Employee classification is one of the most important payroll and HR compliance areas employers should review before closing out the year.

Read More >

Why an Annual Commercial Insurance Review is Essential for Businesses

An annual commercial insurance review is a yearly evaluation of your business insurance

policies to ensure coverage reflects current operations, including...

Read More >



By Penelope Melton,
Corporate Insurance Solutions
Agency Manager



By Tony Rose, SPHR,
Director of HR Services

Align HR Policies with Company Culture for Better Business Outcomes

Many organizations are realizing that HR policies are a reflection of company culture and a direct driver of employee experience, retention, and performance.

Read More >

Payroll Tax Changes in Late 2026 that Could Impact Employer Compliance

Payroll tax requirements continue to evolve each year, and employers often feel the impact most when changes appear late in the year.



Read More >



How Employees Can Protect Their Payroll Information: Essential Security Best Practices

Employees can protect their payroll information by using strong passwords, keeping login credentials private, recognizing phishing attempts...

Read More >

How to Reengage Employees and Strengthen Company Culture in the Fourth Quarter

The fourth quarter is an ideal time for employers to reengage employees, strengthen company culture, and align teams around year-end priorities.



Read More >

UPCOMING EVENTS

WEBINAR



As the workplace continues to evolve, keeping your employee handbook and HR practices current is essential for maintaining compliance, reducing risk, and supporting a consistent employee experience.

Join us for an informative session covering key areas employers should review before the new year. You'll learn how a proactive HR review can help identify potential gaps, strengthen your processes, and provide a stronger foundation for the year ahead.

Register >

WEBINAR



Join us for an informative session designed to help employers understand the importance of regular HR compliance reviews. We'll explore how outdated policies, inconsistent practices, and missing documentation can create challenges for organizations of all sizes.

Don't wait until an issue arises. A proactive HR compliance audit can help you identify opportunities, strengthen your processes, and prepare your organization for a successful 2027.

Register >

CLIENT REFERRAL PROGRAM



We believe strong partnerships are the foundation of growth. That's why we're inviting you to take part in our Client Referral Program, designed to reward you for connecting us with businesses that could benefit from expert payroll and HCM solutions.

Learn More >

ENHANCEMENT SERVICES



HR SERVICES

Our plan options include a dedicated HR advisor to design and guide the implementation of new or updated HR processes, giving you the tools for success with expert support every step of the way.

Learn More >

INSURANCE SERVICES

We make benefit administration easy with dedicated client support. Our expertise and technology makes providing benefits to your employees simple.*

Learn More >





RETIREMENT PLAN SERVICES

We provide three retirement plan options tailored to meet your organization's needs. Our plans feature institutional pricing and investment advisory services to help ease your fiduciary responsibilities as an employer.**

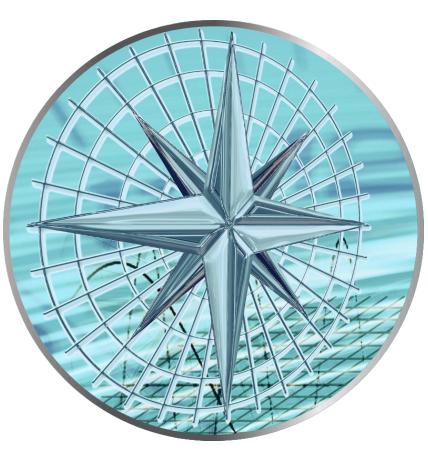
Learn More >

COMPLEMENTARY SERVICES

Contact our Payroll Pros today to learn more about our additional services designed to complement your payroll solution including Mobile Access, Paycards, Instructional Videos and more.

Let's Talk >





EMPLOYEE NAVIGATOR

Employee Navigator is a benefits administration platform that helps manage employee benefits, onboarding, compliance, and HR tasks in one centralized system.

Learn More >

PAYROLL FUNDING COVERAGE

This solution provides short-term payroll loans with same-day funding when needed. It's a loan that can be repaid at the end of the following month and can be used as needed.

Learn More >





PAY AS YOU GO WORKERS' COMP INSURANCE

Our plans help you manage cash flow, simplify premium payments, and stay compliant with no up-front costs or year-end surprises.*

Learn More >

EARNED WAGE ACCESS

This service provides employees with flexible access to earned wages before payday, helping them better manage cash flow, handle unexpected expenses, and achieve greater financial peace of mind.

Learn More >



CLIENT RESOURCES

ONLINE & VIDEO RESOURCES



Resources Designed to Support You

Explore videos and client resources that answer questions, offer guidance, provide access to forms and more.

Resources >

PRESENTATIONS & PODCASTS



Support Beyond the Basics

Discover podcasts and recorded resources created to support you with helpful insights. Watch or listen anytime.

Explore >

HOLIDAY REMINDER



Learn More >

LET'S TALK

Contact us anytime.
We always appreciate the opportunity to be of service.

Let's Talk >

Delivering Success Together

Join us in Social Mode for updates and connect with our team.

°**Disclosure:**

Must be a current Payentry payroll client and process payroll with Payentry. Employee Handbook Review and HR Compliance Audit must be purchased by December 1, 2026. Offer is not valid for existing HR Services clients and cannot be combined with other offers or promotions. If you enroll in an eligible HR Services plan, the $1,500 audit investment may be applied toward monthly HR Services fees. Additional terms and conditions may apply.

*Health/Life Licenses

*Property & Casualty/Workers' Compensation Licenses

**Securities offered through Registered Representatives of Cambridge Investment Research, Inc., a Broker-Dealer member FINRA/SIPC. Advisory services through Cambridge Investment Research Advisors, Inc., a Registered Investment Adviser. Cambridge and Payentry Financial Services are not affiliated. We cannot accept trade orders through email. Important letters, email, or fax messages should be confirmed by calling 704-609-8405. No texts.

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